

American Seaboard Exteriors, Inc.

*14 Ashley Place
Wilmington, DE 19804
877-571-9896*

Application for Employment

An Equal Opportunity Employer

Pre-Employment Questionnaire

Name _____
Last First Middle

Address _____
Street City State Zip

Phone (_____) _____ - _____

D.O.B. ____ / ____ / ____

Position Applied For _____ Date Available ____ / ____ / ____

Ever applied to this company before? Yes No If Yes, Where? _____ When? _____

Do you have a valid driver's license? Yes No

Do you have a vehicle? Yes No

Are you legally eligible for employment in the United States? Yes No

The job requires fluency in English. Do you qualify? * Yes No

Were you ever convicted of a felony or misdemeanor? * Yes No

If yes, please explain: _____

* You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.

Do you have any physical defects, which specifically preclude you from performing certain kinds of work? Yes No

Education:

Highest Grade Completed

High School: 8 9 10 11 12 College: 1 2 3 4

Special Skills? _____

Former Employers:

<i>Dates Mo./yr.</i>	<i>Name/Address of Employer</i>	<i>Wage</i>	<i>Position</i>	<i>Reason for Leaving</i>
<i>From: To:</i>				
<i>From: To:</i>				
<i>From: To:</i>				
<i>From: To:</i>				

References: (Give the names of two persons not related to you, whom you have known at least one year. Do not include persons whose affiliation may reflect your race, religion, or national origin.)

<i>Name</i>	<i>Address / Phone</i>	<i>Business</i>	<i>Years Acquainted</i>
1.			
2.			

Person to notify in case of emergency:

Name: _____ **Phone Number:** _____

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. I also understand that any offer of employment would be contingent on my ability to produce the required documentation. Further, I understand and agree that my employment is at will, and can be terminated at any time, with or without cause and with or without notice either by myself or by the company.

Signature: _____ **Date:** _____